

## Hilton Foods

### Supply Chain Environmental Policy

Hilton Food Group (HFG) is committed to promoting environmental sustainability to address long-term critical depletion of natural resources or lasting damage to species, habitats, biodiversity and the climate. HFG believe that outstanding environmental performance is a fundamental prerequisite for the sustainability of our business. We consult with our stakeholders on environmental issues and have committed to Science Based Target's (SBT's) and the Business Ambition for 1.5C. As full participants of the UN Global Compact (UNGC), we are committed to supporting their 10 Principles.

This policy covers 100% of HFG manufacturing operations and applies to the supply chains where we have responsibility for procurement and / or supply chain approval. The governance of this policy is overseen by the Chief Quality and Sustainability Officer with oversight by the Sustainability Committee. The responsibility for its implementation sits with the Procurement teams across our business, working in partnership with the Group CSR team.

We are committed to continuously reducing the environmental impacts of our supply chains as part of our social responsibility by pursuing green procurement targets, including commitment to;

- Complying with local environmental legislation and regulations as a minimum
- Continuously measuring, monitoring, evaluating and improving the environmental performance of our supply chain materials and services
- Reducing climate impact by mitigating GHG emissions, aligned to SBT's, with external verification of emissions
- Reducing energy and water use, and reducing consumption from non-renewable sources
- Reducing the production of waste, and optimising the destination and processing of any unavoidable waste to avoid landfill and to maximize circular recycling and reuse where possible
- Reducing food waste, and improving the edible food yield and nutritional value of raw materials
- Reducing impacts on and restoring biodiversity
- Working to eliminate deforestation and damage pristine natural habitats
- Reducing, and where possible, eliminating all forms of pollution
- Advocacy for farmers to be incentivised for their delivery of environmental services
- Encouraging independent certification of environmental standards at all tiers of supply chains
- Convening the supply chain to promote innovative solutions that reduce environmental footprints

We will work to monitor and report on our progress on addressing supply chain environmental impacts and how we have engaged collaboratively in international multi-stakeholder initiatives to address the sustainability of natural resources.

This policy and its associated guidance will be reviewed periodically and amended as necessary.

Signed by:



Group Chief Executive Officer  
Hilton Foods

**Date last reviewed: 15<sup>th</sup> December 2023**

**Reference no.: GPOL018**